

**2011 Holiday Schedule
USW 10/15/2010**

Parameters

- ♦ Plant wide holiday Christmas outage for 2011 will be from 6pm on Saturday, December 24 to 6am on Monday, December 26 for departments on 12-hour schedules, and from 3pm Saturday, December 24 to 11:00pm Sunday, December 25 for departments on 8-hour schedules. If resources are needed for this period it will be on a voluntary basis except for fire watch and furnace coverage.
- ♦ For pay purposes Sunday December 25, 2011 is considered a normal work day and Monday December 26 is recognized as the holiday.
- ♦ All employees except those needed for fire watch will be excused from work for the time period outlined in the above Christmas outage schedule.
- ♦ Holidays for 2011 are as follows:
 - New Years Day January 1 (Saturday)
 - President's Day Floating Holiday (February 21)
 - Good Friday Floating Holiday (April 22)
 - Memorial Day May 30 (Monday)
 - Independence Day July 4 (Monday)
 - Labor Day September 5 (Monday)
 - Thanksgiving November 24 (Thursday)
 - Day after Thanksgiving November 25 (Friday)
 - Christmas Eve December 24 (Saturday)
 - Christmas December 25 (Sunday / recognized on Monday December 26)



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